

PUBLIC MEETING

As per I.C. 20-26-5-4.3, prior to the North Central Parke School Board of Trustees updating a contract for the superintendent, they must hold a public hearing to reveal the details of the contract. The public hearing is being held on 12/20/23 at Parke Heritage Middle School.

Details of the contract are as follows:

Contract Term: July 1, 2023 to June 30, 2026

Salary effective July 1, 2023:	Sum	Term
	\$119,393	2023-2024
	\$129,541	2024-2025
	\$129,541	2025-2026

Teachers' Retirement Fund Contribution: 10.5% of base salary

Health Insurance: 100% of the family plan selected by the superintendent from the insurance trust except for one dollar, plus an amount matching that of the certified employee HSA contribution into a health savings account. If superintendent does not enroll in the family health insurance plan, he will receive additional compensation equivalent to the full cost of the selected plan, and additional compensation to match the amount provided to the certified employee HSA contribution.

Sick Leave: 12 days per year; Personal Leave: 4 days per year; Vacation: 20 days per year

Life Insurance: \$50,000

Long Term Disability Insurance: Same as provided in Certified Teacher Master Contract.

Annuity: Corporation will match up to 1% of base salary in 401(a) annuity.

Professional Dues: Corporation will pay membership dues to Indiana Public Schools Superintendent Association, Indiana Rural Schools Association, and American Association of School Administrators.

Expenses: Corporation will pay mileage and expenses for corporation business at the Board approved rate.

Conference Attendance: Maximum of \$3,500 for expenses to attend the AASA or other national/international professional conferences annually.

All other benefits as outlined in the Certified Teacher Master Contract.